



EQUITY PLAYERS, INC. (EPIC)

- **VISION:** be the coveted socially responsible entity, which best understands and satisfies the peace, love and success needs of underprivileged youth in international border communities.

- **MISSION:** develop its trademark Equity Players™, which are Positive Productive CitizensSM by mitigating the material rates of obesity, pregnancy and delinquency of underprivileged and disadvantaged youth in international border communities by utilizing the unifying and edifying power of sports and entertainment.
- **VALUES:** Social Responsibility, Civility, Fitness, Constructivism, Social Justice

For more information, please EPIC website at www.equityplayers.org.

POSITION – MEMBER, BOARD OF DIRECTORS

The Board will support the work of EPIC and provide mission-based leadership and strategic governance. While day-to-day operations are led by EPIC's Chairman: President/CEO, the Board–Chairman relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

- Leadership, governance and oversight;
- Serve as a trusted advisor to the Chairman as s/he develops/implements EPIC strategic plan;
- Reviewing outcomes and metrics created by EPIC for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings;
- Approving EPIC annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities;
- Contributing to an annual performance evaluation of the Chairman;
- Assisting the Chairman and board chair in identifying and recruiting other Board Members;
- Partnering with the Chairman and other board members to ensure that board resolutions are carried out;
- Serving on committees or task forces and taking on special assignments;
- Representing EPIC to stakeholders; acting as an ambassador for the organization; and
- Ensuring EPIC commitment to a diverse board and staff that reflects the communities Equity Players serves

FUNDRAISING

EPIC Board Members will consider EPIC a philanthropic priority and make annual gifts that reflect that priority. So that EPIC can credibly solicit contributions from foundations, organizations, and individuals, EPIC expect to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity.



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BOARD TERMS/PARTICIPATION

EPIC's Board Members will serve a three-year term to be eligible for re-appointment for one additional term. Board meetings will be held quarterly and committee meetings will be held in coordination with full board meetings.

QUALIFICATIONS

This is an extraordinary opportunity for an individual who is passionate about EPIC's mission and who has or desires to develop a positive track record of board leadership. Selected Board Members will have achieved leadership stature in business, government, philanthropy, or the nonprofit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members.

Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the nonprofit sector
- A commitment to and understanding of EPIC's beneficiaries, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of EPIC's beneficiaries
- Service on EPIC's Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties.